



OXFORD UNITED FC YOUTH ACADEMY

SCOUTS & AGENTS POLICY – SEASON 2021/22

Dear Club,

Here at the OUFC Academy our aim is to develop healthy working relationships with scouts/agents across the footballing landscape.

With this in mind, please ensure you and your club representatives are aware of the following guidelines:

- Clubs wishing to send scouts/representatives to Oxford United FC Youth Academy home games (including u23s and u18s) must request permission at least 48 hours prior to the fixture. **We will not be able to accommodate requests made with less notice.**
- This applies to all Academy Fixtures held at Oxford United's training ground and associated venues. All requests must be sent to Academy Manager, Dan Harris: dharris@oufc.co.uk
- Upon receiving a request, Oxford Utd will send an email confirming that the scout has been given permission to attend.
- Scouts may only watch one age-group specified in the initial email requesting permission. Scouts will not be allowed to move between multiple age-group matches on the one visit. We will only allow a maximum of one scout per Club per age group fixture.
- When arriving at Oxford United's training ground, scouts must report directly to Dan Harris or, in the case of Dan being unavailable, another full-time member of OUFC Coaching Staff.
- Scouts must produce an official scout ID (2020/2021) upon request. Any scout without identification will be refused entry. We would like to advise that no team sheets are produced for Academy fixtures.
- **Scouts & Agents are forbidden from making approaches directly to players/parents** – OUFC reserve the right to remove any club representatives/agents who are in considered to be in breach of this regulation.
- Photography or video recording of any kind is strictly forbidden at all our Training and playing facilities and OUFC reserve the right to play certain fixtures "behind close doors" with no scout/agent attendance.
- Club COVID-19 policies and procedures to be followed at all times. Failure to comply will result in you being asked to leave the premises.

Any breach of the rules outlined above or in the confirmation email will result in representatives being asked to leave the venue and will also be reported to the Premier League.

We appreciate your cooperation in these matters and look forward to working with you over the coming season.

Kind Regards

Dan Harris - Academy Manager

Oxford United FC

In addition to the existing policy, during the period of Return to Play from COVID-19 the Football Club and Academy have made a number of additions to our welfare, operational and safeguarding procedures. These include, but are not limited to:

- **Logistical process for social distancing at the Training Ground.**
- **Small group training in Phase 1 and Phase 2**
- **Weekly welfare and safeguarding meetings with specific COVID-19 allocated staff**
- **Additional risk assessment planning for all Academy operations**
- **Regular contact between Academy COVID-19 Officer (DH) and Club COVID-19 Officer (NMc)**