



Welfare Plan

Oxford United FC believes that the welfare and wellbeing of all children is of utmost importance. All children, regardless of age, gender, ethnicity, religion, or ability have equal rights to safety and protection.

All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

The welfare officer for the football club will be appointed by the football club and will act as a point of contact for any concerns or allegations. Their contact number will be posted in the Academy Offices and in the Changing Room Area areas.

In the event of an emergency please report the incident to the Welfare Officer.

Officers:

Oxford United FC have Appointed Nial McWilliams as their Senior Safeguarding Manager (SSM), Matthew Jarvis as their Designated Safeguarding Officer (DSO) and also have Jonny Edmunds as Safeguarding Officer/Safeguarding Administrator

Reporting Structure:

Foundation Phase - If you have any concerns regarding the welfare of children at Oxford United FC, these should in the first instance be raised with the DSO.

If the concern is considered a serious issue it will be discussed with the DSO and Lead Phase Coaches or Academy Manager a decision will be made by them as to the most appropriate course of action.

This may include contacting the Oxfordshire FA Welfare Officer, or in extreme cases the Thames Valley Police. If it is a minor issue then the Welfare Officer is able to take the appropriate action.

Youth Development Phase - If you have any concerns regarding the welfare of children at Oxford United FC, these should in the first instance be raised with the DSO.

If the concern is considered a serious issue it will be discussed with the DSO and Lead Phase Coaches or Academy Manager a decision will be made by them as to the most appropriate course of action.

This may include contacting the Oxfordshire FA Welfare Officer, or in extreme cases the Thames Valley Police. If it is a minor issue then the Welfare Officer is able to take the appropriate action.

Pro Development Phase - If you have any concerns regarding the welfare of children at Oxford United FC, these should in the first instance be raised with the DSO.

If the concern is considered a serious issue it will be discussed with the DSO and Lead Phase Coaches or Academy Manager a decision will be made by them as to the most appropriate course of action.

This may include contacting the Oxfordshire FA Welfare Officer, or in extreme cases the Thames Valley Police. If it is a minor issue then the Welfare Officer is able to take the appropriate action.

Conduct:

All coaches, support staff, players and parents should abide by the clubs code of conduct and conduct themselves in accordance with Oxford United's Safeguarding Children Policy and Procedures (which are accessible from Academy website).

For any further information please refer to the Safeguarding Children Policy and Procedures.

<http://www.oufc.co.uk/policies-and-procedures/>

Senior Safeguarding Manager Contact Details:

Niall McWilliams

Nmcwilliams@oufc.co.uk

Designated Safeguarding Officer

Matthew Jarvis

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Safeguarding Officer/Safeguarding Administrator

Jonny Edmunds

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